FMCSA Drug and Alcohol Clearinghouse

Captive Connections Transportation Safety Conference April 24, 2024



U.S. Department of Transportation Federal Motor Carrier Safety Administration



Agenda



OVERVIEW OF THE CLEARINGHOUSE About the Congressional mandate and what it means



REGISTRATION Creating a Clearinghouse account



QUERIES AND CONSENT REQUESTS Query and consent requirements in the Clearinghouse



6

VIOLATIONS AND RETURN-TO-DUTY

Which violations are reported to the Clearinghouse, and the consequences and next steps for drivers who incur them

COMMON ISSUES AND FAQs

How to resolve common issues users are experiencing, and responses to frequently asked questions

NEXT STEPS

Learn how you can register and get technical support

Overview of the Clearinghouse

U.S. Department of Transportation Federal Motor Carrier Safety Administration

The Clearinghouse First Final Rule

- Mandated by Congress (MAP-21, Section 32402)
- Published December 5, 2016
- Established requirements for the Clearinghouse
- Implemented on January 6, 2020





Learn more and access the Clearinghouse first final rule at:

www.fmcsa.dot.gov/regulations/commercial-drivers-license-drug-and-alcohol-clearinghouse

Who is required to use the Clearinghouse?

- Drivers who hold commercial driver's licenses (CDLs) or commercial learner's permits (CLPs)
 - Employers of CDL drivers who operate commercial motor vehicles (CMVs)
- Consortia/Third-Party Administrations (C/TPAs)
- Medical Review Officers (MROs)



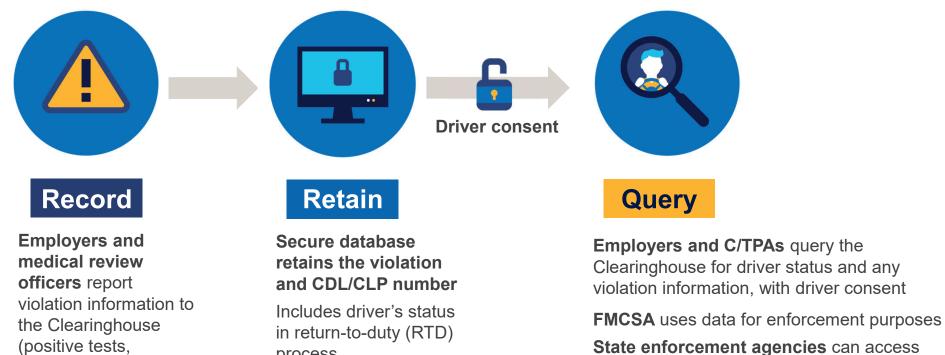
Substance Abuse Professionals (SAPs)



State Drivers Licensing Agencies (SDLAs)



The FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse



process

refusals to test, actual

knowledge)

State enforcement agencies can access current and previous driver eligibility statuses (i.e., Prohibited/Not Prohibited)

Drivers can access only their own information

Increasing safety on our Nation's roadways

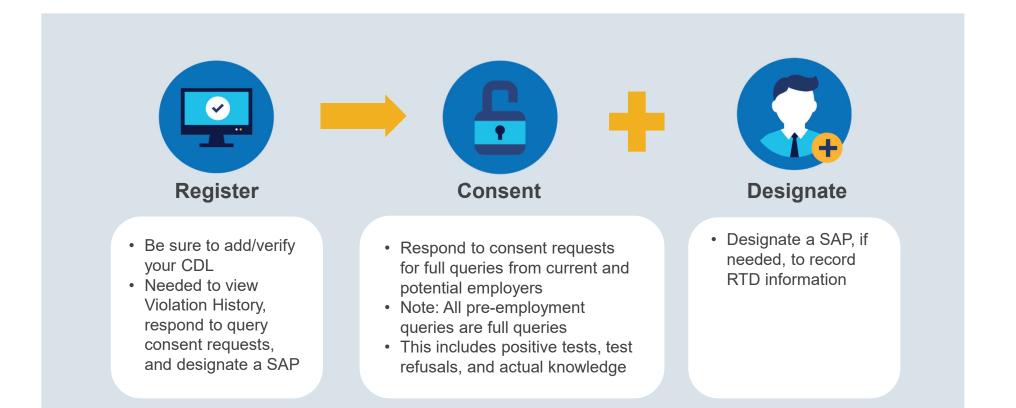
Real-time access to reported violation information for select registered users	Easier for employers to meet pre-employment investigation and reporting obligations	
		Safer Roadways
More difficult for drivers to conceal drug and alcohol violations from employers	More insight into employer compliance with drug and alcohol testing rules	

Who is covered by the Clearinghouse rule?

- All CDL drivers who operate CMVs on public roads and their employers and service agents. This includes, but is not limited to:
 - Interstate and intrastate motor carriers, including passenger carriers
 - School bus drivers
 - Construction equipment operators
 - Limousine drivers
 - Municipal vehicle drivers (e.g., waste management vehicles)
 - Federal and other organizations that employ drivers subject to FMCSA drug and alcohol testing regulations (e.g., Department of Defense, municipalities, school districts)
- Government entities are not required to obtain a USDOT Number under 49 CFR part 390, however they are subject to the Controlled Substances and Alcohol Use and Testing regulations in 49 CFR part 382

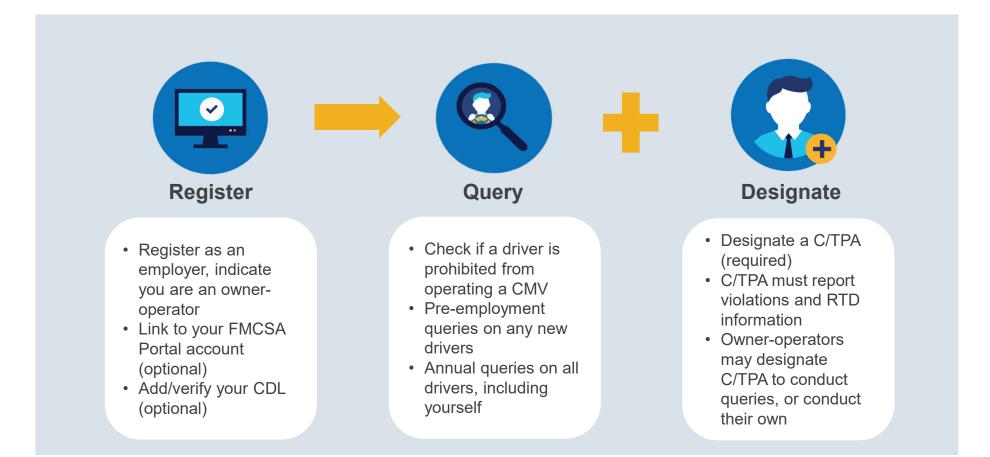
Learn more about the specific actions each user can take at: https://clearinghouse.fmcsa.dot.gov/Resource/Index/User-Roles

Driver Requirements

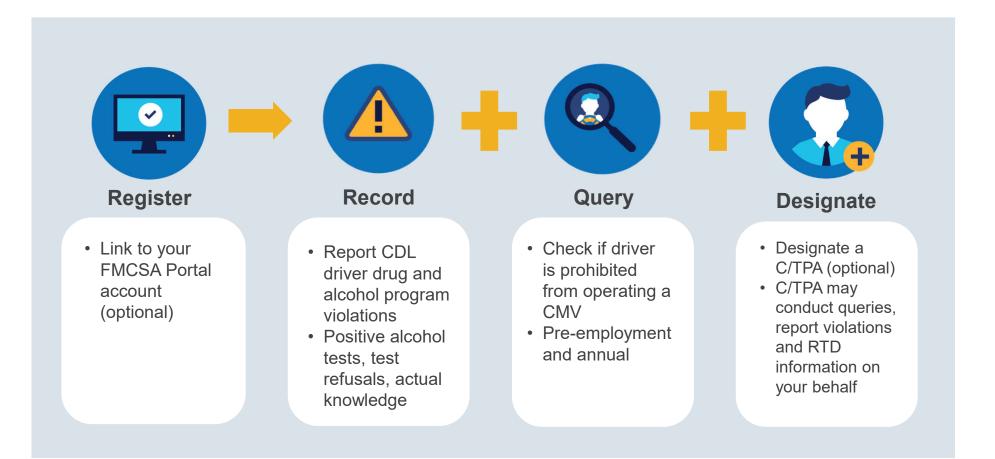


Failure to provide consent to a request for a full query will result in the driver being prohibited from performing safety-sensitive functions (including operating a CMV) for that employer, in accordance with § <u>382.703(c)</u>.

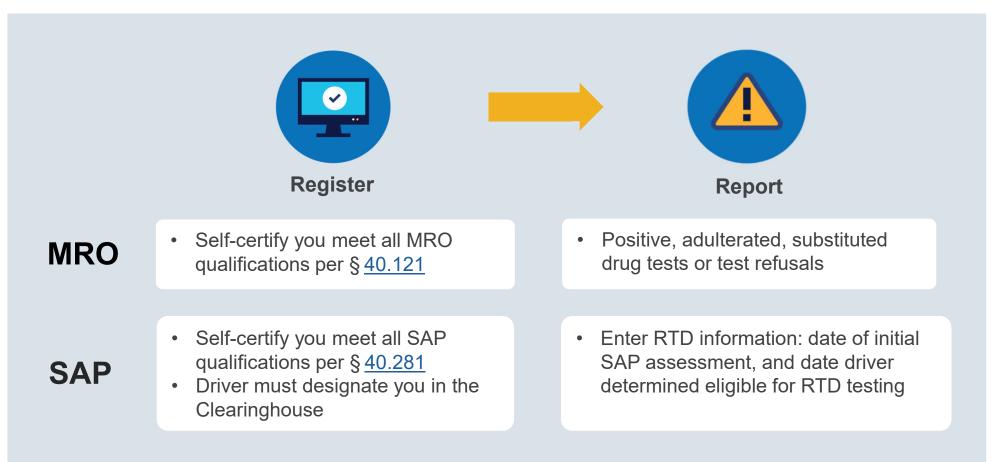
Owner-Operator Requirements



Employer Requirements



MRO and SAP Requirements



Registration

U.S. Department of Transportation Federal Motor Carrier Safety Administration

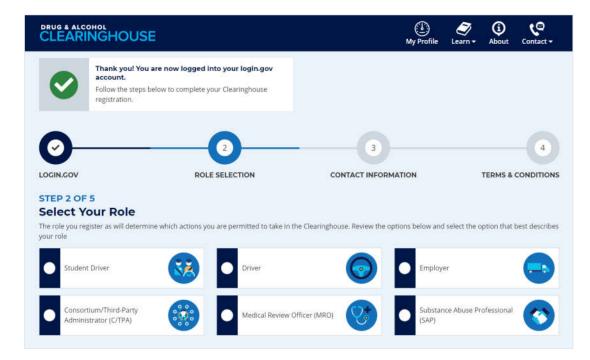
Registering for the Clearinghouse

• Must have a Login.gov account to register for the Clearinghouse



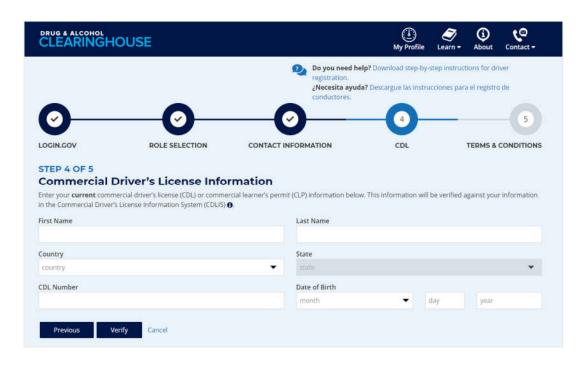
When selecting a method for second factor authentication do not select "backup codes"

 After you have logged in to your Login.gov account, select your user role



Registering for the Clearinghouse – Drivers

- Enter and validate your current commercial driver's license (CDL) or commercial learner's permit (CLP) information
- Note: This is required to view your Clearinghouse record and respond to query consent requests
 - Include any leading zeroes
 - Try entering with or without special characters (spaces, hyphens), as requirements vary by State



Registering for the Clearinghouse – Student Drivers

- Only select Student Driver if you are **not** participating in an employer-based training program
 - If participating an employerbased program, select "Driver"
- You will be required to designate a C/TPA
- Enter and validate your current commercial driver's license (CDL) or commercial learner's permit (CLP) information

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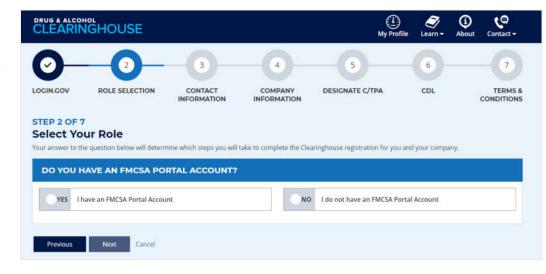
Registering for the Clearinghouse – Owner-Operators

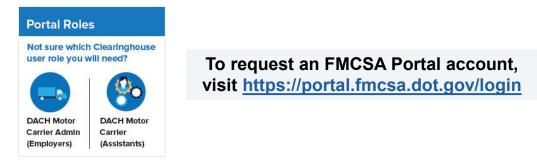
- Register as an employer
 - Link to your FMCSA Portal account (recommended)
- Select "Yes" when asked if you are an owner-operator
- Designate a C/TPA (required)
 - Must report violation information
 - May conduct queries
- Add/verify your CDL information
 - Needed to view Violation History and respond to query consent requests

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Company Type		City				
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Are you an owner-operator? Yes No		Address (Mail	ling)		🛃 Same as P	Physical Addres
Phone Number	Туре					
Alternate Phone Number (optional)	Туре					
Company Email Address (optional)						
Previous Next Cancel						

Registering with an FMCSA Portal Account – Employers

- Employer Clearinghouse registration has two paths: FMCSA Portal users, and non-Portal users
 - An employer required to have a USDOT Number should have a Portal account
- Your Portal account must have the correct user role
 - DACH Motor Carrier: can query, report
 - DACH Motor Carrier Admin: can query, report, designate C/TPA, indicate carrier type





Designating a C/TPA

- A consortium/third-party administrator (C/TPA) manages all, or part, of an employer's DOT drug and alcohol testing program
- Employers should contact the C/TPA prior to sending them a designation request in the Clearinghouse.

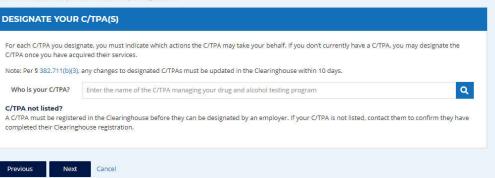


Designate Your Consortium/Third-Party Administrator

As an employer who employs himself/herself as a driver (owner-operator), you must use one or more consortia/third-party administrators (C/TPAs) to manage your drug and alcohol testing program. A C/TPA manages all or part of an employer's DOT drug and alcohol testing program. They perform tasks as agreed to by the employer to help keep the employer compliant with the DOT/FMCSA Drug and Alcohol Testing rules and regulations.

You must identify your C/TPA(s) in the Clearinghouse by designating them below. This enables them to act on your behalf in the Clearinghouse, as required by § 382.705(b)(6). You should contact a C/TPA prior to designating them in the Clearinghouse.

You must designate your C/TPA(s) in the Clearinghouse before you can query driver records or report drug and alcohol program violations. You can designate your C/TPA now, or after you have completed your registration.



Designating a C/TPA (continued)

- C/TPAs must be registered in the Clearinghouse before they can be designated
- Employers select the actions a C/TPA may take on their behalf
- Owner-operators must designate at least one C/TPA to complete the following:
 - Report violations
 - Report RTD information



STEP 5 OF 7

Designate Your Consortium/Third-Party Administrator

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DESIGNATE YOUR C/TPA(S) For each C/TPA you designate, you must indicate which actions the C/TPA may take your behalf. If you don't currently have a C/TPA, you may designate the C/TPA once you have acquired their services. Note: Per § 382.711(b)(3), any changes to designated C/TPAs must be updated in the Clearinghouse within 10 days. Who is your C/TPA? Enter the name of the C/TPA managing your drug and alcohol testing program Q C/TPA not listed? A C/TPA must be registered in the Clearinghouse before they can be designated by an employer. If your C/TPA is not listed, contact them to confirm they have completed their Clearinghouse registration.



Registering for the Clearinghouse – C/TPA

- Confirm you are the Clearinghouse Administrator
 - If not, you will need to register as a Clearinghouse Assistant
 - Contact your company's Clearinghouse Administrator and ask them to send you an invitation to register
- Company contact information will be used to populate the list of C/TPAs employers can choose from
 - Make sure your clients know how you have listed your company name

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			COMPANY INFORMATIO	N TERMS & CONDITIONS
STEP 4 OF 5 Company Informa Company Name	tion	Office Ad	dress	
Name Contact Information		Street		
Phone Number	Туре	Country	State	ZIP Code
	al) Type			
Alternate Phone Number (option		 Additional 	al Address	No additional address

Registering for the Clearinghouse – MROs and SAPs

 MROs: Enter your MRO license information and self-certify you meet all MRO qualifications, per § <u>40.121</u>

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		Do you need registration.	d help? Download step-by-step in	istructions for MRO
0		-0-		
LOGIN.COV	ROLE SELECTION	CONTACT INFORMATION	QUALIFICATIONS	TERMS & CONDITIONS
STEP 4 OF 5				
Qualifications	(1 of 2)			
To complete your MRO dut	es in the Clearinghouse, you must	confirm your qualifications. All fields are n	equired unless otherwise noted.	
MRO License				
You must possess either a l	Doctor of Medicine or Doctor of Ost	teopathy license, as defined in § 40.121. S	elect which type of license you ha	we and where it was issued.
License Type	Country		State	
Select a type	▼ Select a	country 👻	Select a state	÷ 🗘
MRO Basic Knowle You must confirm you poss	ess the basic knowledge as describ ALL of the MRO basic knowledge ci			
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 SAPs: Enter your SAP credential information and self-certify you meet all SAP qualifications, per § 40.281

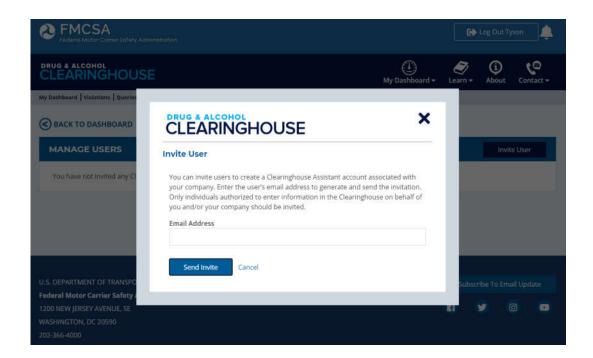
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Qualifications (1						
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SAP Credentials						
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Next Cancel



Inviting Other Users

- Invite Assistant(s)
 - Ensure continuous access
 - Employers: not required for Portal users
 - Drivers do not have this feature
- Additional Administrators register on the Clearinghouse website



Queries and Consent Requests

U.S. Department of Transportation Federal Motor Carrier Safety Administration

Query Requirement

- A query is a check of the Clearinghouse to ensure a CDL driver is not prohibited from performing safety-sensitive functions (such as operating a CMV) due to a drug and alcohol program violation
- All queries require driver consent

Query Type	Description
Pre-employment query	Required for all newly hired CDL drivers
Annual query	Follows a rolling 12-month calendar Example: A query on driver J. Smith on December 1, 2022 satisfies the annual query requirement for J. Smith until December 1, 2023

Consent Requirements Based on Type of Query

Reason for Query	Type of Query	Consent Required
Annual query	Limited query	General consent, done outside the Clearinghouse May be electronic or wet signature, one time or unlimited Limited consent form must specify time range
Pre-employment query	Full query	Specific consent, provided electronically within the Clearinghouse Required for each full query of an individual driver



 If a driver refuses consent for any query, the query cannot be conducted and the driver is prohibited from performing safety-sensitive functions for that employer.

Query Results – Limited Query

Query Complete

Result: Driver Not Prohibited

No violation information was found in the Clearinghouse for the driver you queried.

The driver is not prohibited from performing safety-sensitive functions based on the information available in the Clearinghouse.

View My Queries

Conduct Another Query

Query Complete



Result: Record(s) Found; Full Query Needed

Information related to drug and alcohol program violations has been found in the Clearinghouse record of the driver you queried. To determine if this driver is prohibited from performing safety-sensitive functions, you will need to conduct a full query.

You must obtain the driver's electronic consent before you can conduct the full query and access the driver's detailed information.

If the full query is not conducted within 24 hours, the driver must be removed from safety-sensitive functions.

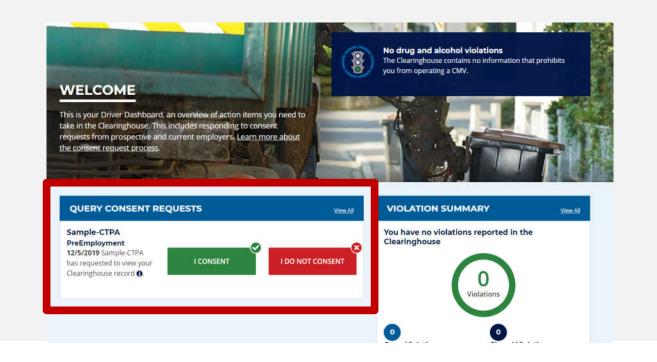
Send Consent Request

Conduct Another Query

"Record(s) Found" is not necessarily a notification that a queried driver is prohibited from performing safety-sensitive functions. The full query is needed to determine the driver's eligibility status.

Drivers Responds to Consent Request in the Clearinghouse

Drivers will log in to the Clearinghouse to respond to a consent request
 Query consent requests will be displayed on the Driver Dashboard



Employer Query Results – Full Query

Sample Driver (US-CA-9	Record ID: QUERY.MEXTB.Y1GN						
Employer Conducting Query: Sample Employer							
Query Result: Driver Prohibited							
Query Status: Completed (11/24/2	2020 13:44:05)						
Conducted By: Sample Employer	Query Type: Pre-employment Query S	ubmitted: Manually					
Driver Information	Consent Information	Query History					
Name:Sample Driver	Requested: 11/23/2020 14:27:31	Created: 11/24/2020 13:42:59					
Date of Birth: 1/1/1970	Recorded: 11/23/2020 17:56:52	Completed: 11/24/2020 13:44:05					
CDL/CLP (): US-CA-987654	Status: Provided						
View Query Details							

Query Detail

Query Overview

Employer Conducting Query: Sample Employer

Query Result: Driver Prohibited

Query Status: Completed (11/24/2020 13:44:05)

Conducted By:Sample Employer Query Type: Pre-employment Query Submitted: Manually

Driver Information Name:Sample Driver Date of Birth: 1/1/1970 CDL/CLP : US-CA-987654 Consent Information Requested: 11/23/2020 14:27:31 Recorded:11/23/2020 17:56:52 Status: Provided Query History Created: 11/23/2020 14:27:31

Completed: 11/24/2020 13:44:05

Open Violations

Employer Information

Sample Employer (USDOT# 123456)

123 Main Street Springfield, CA 12345

Driver Information

Sample Driver

DOB: 1/1/1970 CDL/CLP#: 987654 Country: United States State: California

Violation Information

Record ID: TEST.PN9LA.XWZW Type of Violation: Drug test refusal Reason for Test: Random Type of Test Refusal: Failed to appear for any test

Test Results Entered By

Sample Employer (USDOT# 123456) (11/23/2020 1:31:58 PM)

Driver's View of Violation Information

Reported On: 11/19/2020 12:46:47 PM Reason for Test: None	Record ID: TEST.ZF25Z.KUW
Reported By: Sample Employer Status: Open	
Actual knowledge of an alcohol violation	
View RTD Process Details View Violation Details	

A drug or alcohol violation will remain in the Clearinghouse until the violation is successfully resolved, or five years have passed since the date of the violation determination, whichever is later. The Clearinghouse does not contain violations recorded against a driver prior to January 6, 2020.

Violation Details

Return to Duty (RTD) Status

Status: Open - Initial SAP Assessment Complete

SAP Request Sent: 11/19/2020 SAP Designated: 11/19/2020 Initial SAP Assessment: 11/22/2020 Determined Eligible for RTD Testing: Not Completed RTD Test with Negative Result: Not Completed Follow-Up Testing Plan: Not Completed

Employer Information

Sample Employer Main Street Springfield, CA 12345

Driver Information

AndyC Driver2J DOB: 2/25/1963 CDL/CLP#: CDL1234 Country: United States State: California

Violation Information

Record ID: TEST.ZF25Z.KUW1 Type of Violation: Actual knowledge of an alcohol violation Alcohol Use: On-Duty Actual Knowledge Type: Information provided by previous employer

Test Results Entered By

Presidential Employer (11/19/2020 12:46:47 PM)

Notification of New Information

- If information is entered or modified in a driver's Clearinghouse record within 12 months of a previous query on that driver, the employer will be notified via email.
 - The Query History will also be updated to reflect this
- A follow-on query is needed to determine if the new information results in the driver having a "prohibited" Clearinghouse status
 - Click Send Consent Request to request driver consent for the follow-on query
 - Employer is not charged for a follow-on query

Sample Driver (US-CA-1234567)	Record ID: QUERY.24S1FX.R947
Employer Conducting Query: Sample Employer	
Query Result: Result Not Available	
Query Status: Specific consent required (2/1/2023 14:01:18)	
Conducted By: Firstname Lastname Query Type: Limited Query Submitted: N	Ianually
There is new information in this driver's Clearinghouse record. To determine if th driver having a "Prohibited" Clearinghouse status you will need to conduct a folio sending the driver a new consent request. If you click Send Consent Request below, this will send a consent request to the this follow-on query. Send Consent Request Close Query	w-on query, which requires

Follow-on Query

Reason for Query	Type of Query	Consent Required
Follow-on query	Full query	Specific consent, provided electronically within the
		Clearinghouse

- Employer should complete follow-on query within 24 hours.
- If a driver refuses consent, the query cannot be conducted and the driver is prohibited from performing safetysensitive functions for that employer.

"New information" is not necessarily a notification that a queried driver is prohibited from performing safety-sensitive functions. The full query is needed to determine the driver's eligibility status.

Violations and Return-to-Duty

U.S. Department of Transportation Federal Motor Carrier Safety Administration

Reporting Violations – Employers and C/TPAs

What is the employer or designated C/TPA required to report?

INFORMATION TO BE REPORTED TO CLEARINGHOUSE (must be reported by close of the third business day following the date the employer obtained the information)

Refusal to test (alcohol) as specified in 49 CFR 40.261

An alcohol confirmation test with a concentration of 0.04% or higher



Prospective/Current Employer of CDL Driver

Or

Service agent acting on behalf of Current Employer of CDL Driver Refusal to test (drug) not requiring a determination by the MRO as specified in 49 CFR 40.191

Actual knowledge, as defined in 49 CFR <u>382.107</u>, that a driver has used alcohol on duty, used alcohol within four hours of coming on duty, used alcohol prior to post-accident testing, or has used a controlled substance

Negative RTD test results (drug and alcohol testing, as applicable)

Completion of follow-up testing

Actual Knowledge: What It Is, What It Isn't

- Actual knowledge must be based on one of the following:
 - Employer's direct observation of an employee
 - A traffic citation for driving a CMV while under the influence of alcohol or controlled substances
 - An employee's admission of alcohol or controlled substance use, except as provided in §382.121
- A verified positive drug test result does not qualify as actual knowledge
- When reporting actual knowledge, employers must upload supporting documentation. This may include:
 - Citation for DUI in a CMV that requires a CDL
 - Statement from the driver's supervisor
 - Statement from the driver

Actual Knowledge Based on Issuance of a Citation

- A CDL or CLP holder charged with a DUI in a CMV has violated part 382, subpart B, regardless of whether driver is convicted of the offense
- Driver will be required to go through the return-to-duty (RTD) process
- Violation will remain in the Clearinghouse for 5 years, or until the driver has completed RTD, whichever is later
- Driver may submit documentary evidence of non-conviction to their Clearinghouse record

Reporting Violations – MROs and SAPs

What information is the MRO or SAP required to report?

	INFORMATION TO BE REPORTED TO CLEARINGHOUSE	DEADLINE FOR REPORTING INFORMATION	
MRO	Verified positive, adulterated, or substituted drug test result	Within two business days of making a	
	Refusal to test (drug) requiring a determination by the MRO as specified in $\frac{40.191}{2}$	determination or verification of a DOT-approved drug test	
	Changes a verified drug test per part § 40.149	Within one business day of making any change in the reported results	
SAP	Identification of driver and date the initial assessment was initiated	By the close of the business day following the date of initial assessment	
	Date of determination of eligibility for RTD testing	By the close of the business day following the determination that the driver completed the RTD process	

Return-to-Duty (RTD) Process



A driver with a drug and alcohol program violation is prohibited from performing safetysensitive functions, including operating CMVs, for any DOT-regulated employer until the RTD process is complete.

The steps drivers must take to complete the RTD process is established by 49 CFR part 40, subpart O, as follows:



Select a Substance Abuse Professional (SAP) and successfully complete education/ treatment plan.



Take the return-to-duty test.



When employer enters negative RTD test, Clearinghouse status is "not prohibited" and driver is eligible to resume performing safety-sensitive functions.



By November 18, 2024, as part of new Federal regulations, drivers with a "prohibited" status in the Clearinghouse will lose or be denied their State-issued commercial driving privileges.

The Clearinghouse Second Final Rule

- Federal Register Publication Date: October 7, 2021
- Effective Date: November 8, 2021
- Establishes requirements for State Driver Licensing Agencies (SDLAs) regarding commercial driving privileges
- Compliance Date: November 18, 2024
- Federal Motor Carrier Safety Regulation Parts Affected:
 - Parts 382, 383, 384, 390, and 392





Read the Clearinghouse-II final rule at:

https://www.regulations.gov/document/FMCSA-2017-0330-0036

Clearinghouse-II: Commercial Driving Privileges

Beginning November 18, 2024:



issuing, renewing, transferring, or upgrading a CDL, or issuing, renewing, or upgrading a CLP

Common Issues and Frequently Asked Questions

U.S. Department of Transportation Federal Motor Carrier Safety Administration

Common Issues – Incorrect Role

Issue	Possible Resolution
 Employer cannot designate C/TPA 	 Employer is incorrectly registered as C/TPA or Driver – contact Clearinghouse Tech Support at <u>https://clearinghouse.fmcsa.dot.gov/Contact</u>
Employer cannot purchase query plan	 Employer is incorrectly registered as C/TPA – contact Clearinghouse Tech Support at <u>https://clearinghouse.fmcsa.dot.gov/Contact</u>

Common Issues – Navigate Multiple Roles

- If you are registered with multiple roles (ex: individual user that works for multiple employers)
 - While logged in, locate "Current Role" in page header
 - Use dropdown to switch between roles
- If you do not see this dropdown, you do not have multiple roles



Common Issues – How to Add or Update CDL Information

- Navigate to "My Dashboard > Manage > My Employer Profile" or "My Driver Profile" (depending on your user role)
- Click Add Your CDL # above your contact information
 - If you already validated a CDL, the button will say "Update Your CDL #"
- Enter information; enter CDL number without any spaces or dashes
- Click Verify CDL



Common Issues – Add or Update C/TPA

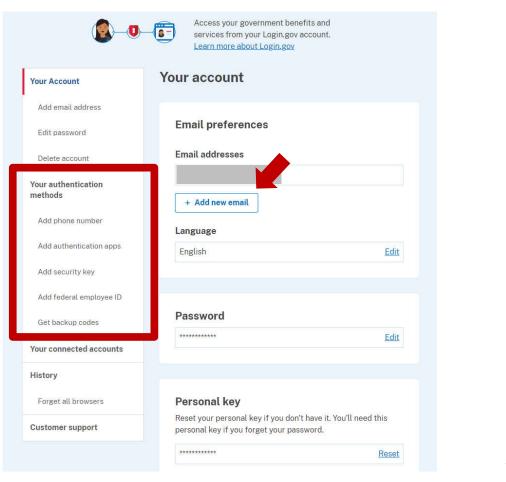
- Navigate to "My Dashboard > Manage > C/TPAs"
 - Note: Employer role must be set to DACH Motor Carrier Admin in Portal



- Can an employer designate more than one C/TPA?
 - Yes.

Common Issues – Login.gov

- Change email address
 - Log in to <u>https://secure.login.gov/</u>.
 - Click + Add new email and follow instructions.
- Change authentication method
 - Log in to <u>https://secure.login.gov/</u>.
 - In the side navigation, locate "Your authentication methods" and click the option you need.



Common Issues – Drivers

Issue	Possible Resolution
 Driver cannot view query or violation information 	 Violation not yet reported – verify with MRO or Employer Violation had incorrect CDL information – verify with MRO or Employer Driver does not have a validated CDL in their Clearinghouse account – follow instructions to "Add a CDL #"
 Driver cannot designate a SAP 	 Violation not yet reported – verify with MRO or Employer SAP is not registered in Clearinghouse – contact SAP Driver is entering incorrect name – verify you are entering the name is it was entered by the SAP during their Clearinghouse registration

FAQs – Driver Registration

• Will every driver need to register in the Clearinghouse?

- No. A driver will only need to register if they need to provide consent to the employer in the Clearinghouse for pre-employment/full queries.
- If a driver is currently with an employer, never incurs a drug or alcohol violation, and never seeks other employment, then the driver does not need to register in the Clearinghouse.

• Can an employer register their drivers in the Clearinghouse?

• No. Individual drivers will need to register themselves. Registration and login will require users to complete the verification process.

FAQs – Violations

- Does the Clearinghouse contain violations that occurred prior to January 6, 2020?
 - No, the Clearinghouse contains only violations that occur on or after January 6, 2020.
- How long is the violation information retained in the Clearinghouse?
 - 5 years or until the follow-up testing plan is successfully completed, whichever is later.
- Can an MRO or employer report a drug and alcohol program violation if the driver is not registered for the Clearinghouse?
 - Yes. The Clearinghouse will associate the violation with a driver's CDL information. This will be recorded even if the driver has not registered for the Clearinghouse.

FAQs – Violations (continued)

- Is the driver's social security number (SSN) or employee identification number (EIN) required when reporting violation information or querying the Clearinghouse?
 - No, per § <u>382.705</u>, the employer shall provide the driver's CDL number and State of issuance.
- What information is required on the Custody and Control Form (CCF) or Alcohol Testing Form (ATF)?
 - The driver's CDL number and state of issuance must be entered in lieu of the driver's SSN or EIN, per § <u>382.123</u>.
- Will FAQs and other outreach materials about the Clearinghouse be updated?
 - Yes, the Clearinghouse website (<u>https://clearinghouse.fmcsa.dot.gov</u>) will be updated regularly with new information, including the factsheet and FAQs. In addition, you will be able to sign up for email updates.

FAQs – Violations (continued)

- Who will record positive alcohol results for an owner/operator?
 - The designated C/TPA would be responsible to record this violation information regarding the owner/operator they work with.
 - An owner/operator may view and query their own information.
 - An owner/operator will be required to self-identify as an owner/operator and will be required to designate a C/TPA to access their Clearinghouse account.

FAQs – Inaccurate Violation Information

• What information may be challenged by the driver?

- The accuracy of the information reported.
- Report of employer's actual knowledge the driver received a traffic citation for driving a CMV while under the influence of drugs or alcohol if it did not result in a conviction.
- Accuracy of test results and refusals may not be challenged.

• How does a driver change or remove inaccurate data?

- The driver may submit a petition via FMCSA's DataQs system.
- FMCSA will review petition and notify driver of decision to remove, retain, or correct information in the Clearinghouse and the reason for decision.
- If the driver believes a petition decision was made in error, he/she may submit a request for an Administrative Review.
 - Request must include an explanation why he/she believes FMCSA made an error in their decision.
 - Driver informed of decision.
 - Decision will constitute as the final Agency action.

FAQs – Canadian and Mexican Drivers

- Are Canadian and Mexican drivers conducting operations in the United States subject to the Clearinghouse requirements?
 - Yes, only Canadian and Mexican drivers operating in the United States are required to comply with FMCSA drug and alcohol testing requirements and must comply with the Clearinghouse final rule.
- Must Canadian and Mexican employers report drug and alcohol program violations to the Clearinghouse?
 - Yes, only Canadian and Mexican employers operating in the United States are required to comply with FMCSA drug and alcohol testing requirements and must report drug and alcohol violations to the Clearinghouse.

FAQs – Other Modes and Non-CDL Drivers

- Will a prospective employee's drug and alcohol violation history with other DOT modes be available in the Clearinghouse?
 - No, the Clearinghouse will contain only drug and alcohol program violation information for employees subject to the testing requirements under the Federal Motor Carrier Safety Regulations in 49 CFR part 382.
- Are employers of non-CDL drivers who operate CMVs required to query or report violations to the Clearinghouse?
 - No. Only employers who employ drivers subject to 49 CFR parts 382 and 383 must query or report information to the Clearinghouse.

FAQs – Query Plans

• Why purchase a query plan?

- Employers are charged a fee for conducting queries in the Clearinghouse.
- Employer must purchase a query plan to ensure they or their designated C/TPAs can conduct queries.

Can C/TPAs purchase a query plan?

• No, only employers can purchase query plans.

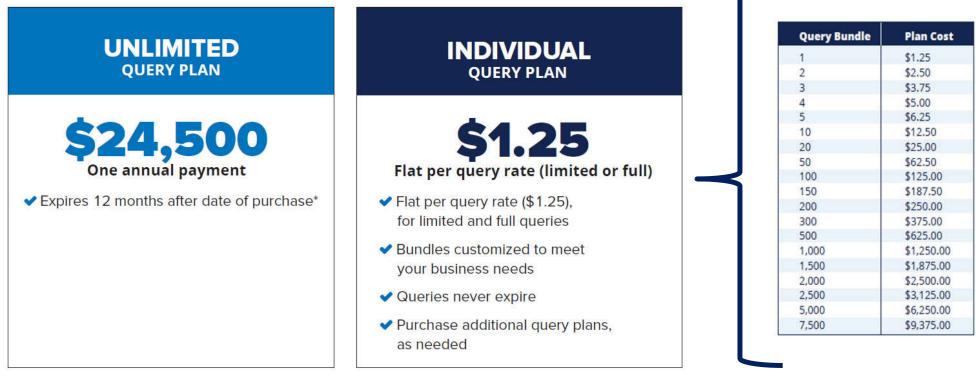
How does the employer purchase a query plan?

 Query plans may only be purchased from FMCSA on the Clearinghouse website. Download the <u>How to Purchase a Query Plan job aid</u> factsheet to learn more.

• Which query plan is right for me?

- Query bundles
 - Purchase the number of queries equal to the number of your current employees (satisfy your annual queries needs)
 - Purchase additional query plans, as needed
- Unlimited query subscription
 - High volume users

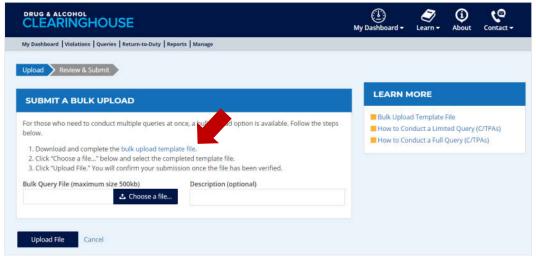
FAQs – Query Plans (continued)



Recommended for High-volume users

FAQs – Bulk Queries

- How does an employer or consortium/third-party administrator (C/TPA) submit multiple query consent requests at one time?
 - Log in to the Clearinghouse. Navigate to "My Dashboard > Queries > Submit a Bulk Upload."
 - Download the Bulk Upload Template File.
 - Edit the template file to include the appropriate driver information.
 - Note: C/TPAs: If you work with multiple employers, you will need to upload a separate file for each employer.
 - Click **Choose a file...**, select your file, and click **Upload File**.



FAQs – Return-to-Duty

• Will a driver's follow-up testing plan be available in the Clearinghouse?

- No, follow-up testing plans will not be uploaded into the Clearinghouse.
- When a prospective employee has not completed a follow-up testing plan prescribed by the SAP, the subsequent new employer must obtain the follow-up testing plan from the previous employer as required in § <u>382.413</u>, continue administering the remaining follow-up tests, and report the date the follow-up testing plan was complete to the Clearinghouse.

• Will follow-up testing be tracked within the Clearinghouse?

- No, follow-up testing will not be tracked in the Clearinghouse.
- The follow-up testing plan completion date is reported to the Clearinghouse.
- However, if there is a positive follow-up test result, it must be reported as a new violation.
- The RTD process would be re-initiated after the new violation is entered.

FAQs – General

- If a driver is on the road and unable to access a computer, how can the driver access the Clearinghouse?
 - The Clearinghouse is mobile-friendly. The driver will be able to access the Clearinghouse from a smart phone, log in and view their information as well as provide consent and identify their substance abuse professional, if applicable.
- Will FAQs and other outreach materials about the Clearinghouse be updated?
 - Yes, the Clearinghouse website at https://clearinghouse.fmcsa.dot.gov will be updated regularly with new information, including the factsheet and FAQs. In addition, you will be able to sign up for email updates.

Are you registered? If not, register today.

- Register your company and/or yourself
- Designate C/TPA (employers, if applicable)
- Set up Assistants (employers, C/TPAs, SAPs, MROs)
- Encourage drivers to register



Next Steps



Register

For information to get started, visit https://clearinghouse.fmcsa.dot.gov/Register

For more information:

Visit the Clearinghouse Learning Center at https://clearinghouse.fmcsa.dot.gov/Learn

for resources and answers to common questions

Contact us:

- Mark Audette, Florida Division
- > (850) 942-9338

Contact Clearinghouse Team:

- https://clearinghouse.fmcsa.dot.gov/ Contact
- **Call 844-955-0207**